TOM MBOYA UNIVERSITY

KNOWLEDGE FOR SUSTAINABLE INNOVATION ENTERPRISE

VACANCY ADVERTISEMENT

In pursuit of its mission and mandate, the University invites applications from qualified candidates to fill the following advertised positions:

Position	Reference Number	Grade	No. of Positions
CHIEF TECHNOLOGIST (Art and Design)	TMU/ADM/10/26	Grade 12	One (1) Position

Requirements for Appointment

Must have:

i). Minimum twelve (12) years' cumulative relevant work experience, three (3) of which must be at the level of Senior Technologist Grade 11 or equivalent

ii). Master's degree in the relevant field from a recognised and accredited institution

iii). Bachelor's degree in a relevant field from a recognised and accredited institution

iv). Registered with a relevant professional body (*where applicable*)

v). Valid practising licence from the relevant professional body (*where applicable*)

vi). Proficiency in the relevant computer applications

Duties and Responsibilities

- Providing technical leadership and managing laboratories, workshops, studios, equipment and other specialized facilities.
- Planning, coordinating and supporting practical teaching, demonstrations, training, research and innovation activities in liaison with academic staff.
- Supervising, mentoring and appraising technical staff, allocating duties and ensuring effective performance and resource utilization.
- Managing the installation, operation, maintenance, repair and safe use of equipment, machinery, tools and associated technologies.
- Providing technical guidance and support to staff and students in practical exercises, projects, experiments, fabrication, product development and applied research.
- Coordinating the acquisition, storage, management and utilization of equipment, materials, tools and other technical resources.
- Developing and implementing technical procedures, operational guidelines, maintenance schedules and quality assurance standards.
- Ensuring compliance with occupational health and safety, environmental and other relevant regulatory requirements.

Position	Reference Number	Grade	No. of Positions

- Maintaining accurate records of equipment, inventories, consumables, maintenance activities and other technical operations.
- Identifying technical and infrastructural requirements and advising on procurement, replacement, upgrading and disposal of equipment and materials.
- Coordinating technical operations, work plans, budgets and optimal utilization of facilities and resources.
- Supporting industry linkages, partnerships, exhibitions, consultancy, community engagement and other institutional activities.
- Ensuring the security, cleanliness, orderliness and proper utilization of assigned facilities.
- Participating in curriculum development and review, departmental planning, research and other University activities.
- Performing any other relevant duties and responsibilities as may be assigned by the supervisor from time to time.

CLINICAL INSTRUCTOR (Nursing)	TMU/ADM/11/26	Grade 8	One (1) Position

Requirements for Appointment

Must have:

i). Minimum six (6) years' cumulative relevant work experience, three (3) of which must be at the level of Grade 7 or equivalent

ii). Bachelor's degree in a relevant field from a recognised and accredited institution

iii). Diploma in a relevant field from a recognized and accredited institution

iv). Registered with a relevant professional body

v). Valid practising licence from the relevant professional body

vi). Proficiency in relevant computer applications

Duties and Responsibilities

- Planning, preparing and conducting clinical instruction, practical sessions, demonstrations and simulation-based training for nursing students in skills laboratories and approved healthcare facilities.
- Supervising, mentoring and guiding students during clinical placements and rotations to ensure acquisition of appropriate nursing competencies and professional skills.
- Demonstrating and assessing nursing procedures, patient care practices, clinical skills and the application of theoretical knowledge in clinical settings.
- Coordinating clinical placements, student rotations and learning activities in liaison with healthcare facilities, clinical supervisors and relevant University departments.
- Developing, reviewing and implementing clinical teaching materials, practical manuals, skills laboratory procedures and student assessment tools.
- Assessing, evaluating and documenting students' clinical competencies, practical performance and learning progress through continuous and summative assessments.

Position	Reference Number	Grade	No. of Positions
• Ensuring adherence to professional nursing standards, clinical protocols, patient safety, infection prevention and control measures, ethical practices and relevant regulatory requirements. • Managing and maintaining nursing skills laboratories, simulation equipment, clinical teaching materials, supplies and related resources. • Maintaining accurate records and preparing reports on clinical instruction, student attendance, placements, assessments and practical training activities. • Participating in curriculum implementation and review, departmental meetings, research, community outreach and other academic and professional development activities. • Liaising with academic staff and healthcare facilities to enhance the quality, coordination and effectiveness of clinical training. • Performing any other relevant duties and responsibilities as may be assigned by the supervisor from time to time.			
TECHNOLOGIST (Architecture)	TMU/ADM/12/26	Grade 7	One (1) Position
TECHNOLOGIST (Micro-Teaching)	TMU/ADM/13/26	Grade 7	One (1) Position
TECHNOLOGIST (Materials Engineering)	TMU/ADM/14/26	Grade 7	One (1) Position
TECHNOLOGIST (Public Health / Environmental Engineering)	TMU/ADM/15/26	Grade 7	One (1) Position
TECHNOLOGIST (Civil and Building Construction)	TMU/ADM/16/26	Grade 7	One (1) Position
TECHNOLOGIST (Woodwork)	TMU/ADM/17/26	Grade 7	One (1) Position
TECHNOLOGIST (Electrical and Electronics Technology)	TMU/ADM/18/26	Grade 7	One (1) Position
TECHNOLOGIST (Mechanical Technology)	TMU/ADM/19/26	Grade 7	One (1) Position
TECHNOLOGIST (Metal Works and Automotive Technology)	TMU/ADM/20/26	Grade 7	One (1) Position
TECHNOLOGIST (Fisheries and Marine Technology)	TMU/ADM/21/26	Grade 7	One (1) Position
TECHNOLOGIST (Physics)	TMU/ADM/22/26	Grade 7	One (1) Position
TECHNOLOGIST (Food Technology/Dairy)	TMU/ADM/23/26	Grade 7	One (1) Position

Requirements for Appointment

Must have:

i). Minimum six (6) years' cumulative relevant work experience, three (3) of which must be at the level of Technician/ Technologist Grade 6 or equivalent

ii). Diploma in a relevant field from a recognized and accredited institution

iii). Registered with a relevant professional body (*where applicable*)

iv). Valid practising licence from the relevant professional body (*where applicable*)

v). Proficiency in the relevant computer applications

Duties and Responsibilities

- Preparing, operating, maintaining and managing laboratory, workshop, studio and field equipment, tools, machinery and facilities.
- Providing technical support in practical teaching, demonstrations, experiments, fieldwork, student projects, research and innovation activities.

Position	Reference Number	Grade	No. of Positions

- Operating, testing, calibrating, troubleshooting and undertaking routine servicing of equipment, instruments, machinery and associated software.
- Preparing, handling and managing instructional materials, specimens, reagents, consumables and other technical resources.
- Supporting academic staff and students in practical exercises, experiments, fabrication, testing, product development and applied research.
- Maintaining accurate records of equipment, inventories, consumables, usage, maintenance schedules and technical activities.
- Ensuring compliance with occupational health and safety, environmental and laboratory/workshop standards, including cleanliness and proper utilisation of facilities.
- Identifying technical resource requirements and advising on equipment procurement, replacement, maintenance and utilisation.
- Supervising and guiding students, trainees, interns and other personnel during practical and technical activities.
- Performing any other relevant duties and responsibilities as may be assigned by the supervisor from time to time.

RE-ADVERTISEMENT FOR AFRICAN DEVELOPMENT BANK (AFDB) SUPPORT TO HIGHER EDUCATION SCIENCE AND TECHNOLOGY (HEST) PHASE II PROJECT SCHOLARSHIPS

The Government of Kenya through the state department of higher education has received financing from the African development bank (AfDB) toward the cost of the support to Higher Education Science Technology Phase II project to improve relevance and equitable access to quality higher education, training and research in STEM for inclusive economic growth and employment in Kenya by 2030.

The Government, through Tom Mboya University (TMU), intends to apply part of the agreed amount from the financing towards scholarships in STEM.

The University invites applications for these scholarships from suitably qualified persons to Ph.D Programmes in the following area:

Position	No. of Positions
TUTORIAL FELLOW (Marine Engineering)	One (1) Position

The scholarship package will cover tuition fees and research costs for the duration of study. The scholarships are open to all Kenyans under the age of 30 years who will also be engaged as Tutorial Fellow. Programmes of study funded by the scholarship are scheduled to commence in January, 2027.

Important Information

1) Applicants **MUST** have obtained a minimum of Second-Class Honors (Upper Division) in a relevant Bachelor's degree and Master's Degree from a recognized and accredited University;
2) The successful candidate shall be bonded under the applicable terms and conditions of the University of Tom Mboya University

3) The successful candidate shall be expected to complete their studies within the prescribed study period;
4) The studies will be tenable at Dalian Maritime University/Shanghai Maritime University/ Universiti Teknologi Malaysia/ Universiti Kuala Lumpur.
5) Candidates must be registered or registrable with relevant professional and or regulatory bodies where applicable.

Application Mode

Applications should be accompanied by a detailed up to date curriculum vitae, certified true copies of academic and professional certificates, National Identity Card or Passport, together with testimonials and other relevant supporting documents.

Qualified candidates must submit **three (3) hard copies** of their application to the address below and email scanned copies of the same documents compiled into a single PDF file to recruitment@tmu.ac.ke. Applications must be received on or before **Tuesday 1st December, 2026** by **5:00 PM (1700hrs):**

Address to:

The Vice-Chancellor
Tom Mboya University
P. O. BOX 199 - 40300
HOMA-BAY

NOTE: The University welcomes applications from individuals of all sexes, ethnic backgrounds, and persons living with disabilities. **Women, persons living with disabilities, marginalized groups and minorities are highly encouraged to apply.** Please note that canvassing will result in automatic disqualification. TMU does not charge any fees at any stage of the recruitment and selection process. Only shortlisted candidates will be contacted.

Interested applicants should visit Tom Mboya University website: www.tmu.ac.ke to view detailed requirements.