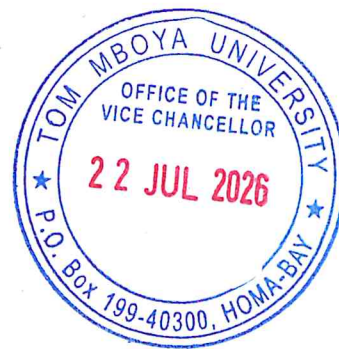




TOM MBOYA UNIVERSITY
KNOWLEDGE FOR SUSTAINABLE INNOVATION ENTERPRISE



OFFICE OF THE VICE-CHANCELLOR

INTERNAL ADVERTISEMENT

DATE: 22nd July, 2026

Tom Mboya University invites applications from suitably qualified members of staff for promotion to teaching positions in the various Faculties. Eligible staff members are encouraged to apply for the positions listed below.

I. PROFESSOR – Grade 15A – TMU/ACA/01/26-27

Requirements for Appointment

Must have:

- i). An earned Ph.D or equivalent degree qualification in the relevant field from an accredited and recognized university
- ii). At least three (3) years of teaching experience at the university as an Associate Professor or equivalent; and research experience
- iii). A minimum of sixty (60) equivalent publication points since attaining Associate Professorship or equivalent, of which at least forty (40) should be from refereed scholarly journals
- iv). Supervised a minimum of five (5) post-graduate students to completion, at least two at doctoral level
- v). Registered with the relevant professional body (*where applicable*)
- vi). Attracted research or development funds as an Associate Professor or equivalent
- vii). Demonstrated professional/consultancy experience, administrative and leadership responsibilities and community engagement which will be an added advantage.

II. ASSOCIATE PROFESSOR – Grade 14A – TMU/ACA/02/26-27

Requirements for Appointment

Must have:

- i). An earned Ph.D or equivalent degree qualification in the relevant field from an accredited and recognized university
- ii). At least three (3) years of teaching experience at the university as a Senior Lecturer, or Senior Researcher /Industry experience or equivalent
- iii). A minimum of forty-eight (48) publication points as a Senior Lecturer or equivalent, of which at least thirty-two (32) should be from refereed scholarly journals
- iv). Supervised a minimum of four (4) post-graduate students to completion, including at least one doctoral student
- v). Attracted research or development funds as a Senior Lecturer/Senior Research Fellow
- vi). Registered with the relevant professional body (*where applicable*)
- vii). Demonstrated professional/consultancy experience, administrative and leadership responsibilities and community engagement which will be an added advantage.

III. SENIOR LECTURER – Grade 13A – TMU/ACA/03/26-27

Requirements for Appointment

Must have:

- i). An earned Ph.D or equivalent degree qualification in the relevant field from an accredited and recognized university
- ii). At least three (3) years teaching / research experience at the university level as a lecturer/Research Fellow or six (6) years research / industry experience;
- iii). A minimum of thirty-two (32) publication points as a Lecturer or equivalent, of which at least twenty-four (24) should be from refereed scholarly journals
- iv). Supervised a minimum of three (3) post-graduate students to completion as a Lecturer or equivalent
- v). Registered with the relevant professional body (*where applicable*)
- vi). Demonstrated professional/consultancy experience, administrative and leadership responsibilities and community engagement which will be an added advantage.



IV. LECTURER – Grade 12A – TMU/ACA/04/26-27

Requirements for Appointment

Must have:

- i). An earned Ph.D or equivalent degree qualification in the relevant field from an accredited and recognized university
- ii). At least three (3) years teaching at the university level or in research or industry;
- iii). A minimum of twenty-four (24) publication points, of which at least sixteen (16) should be from refereed scholarly journals
- iv). Registered with the relevant professional body (*where applicable*)
- v). Demonstrated professional/consultancy experience, administrative and leadership responsibilities and community engagement which will be an added advantage

APPLICATION MODE

Applicants are required to:

- i). Submit one (1) hard copy of the application comprising:
 - a) A signed application letter;
 - b) Certified copies of academic and professional certificates and testimonials;
 - c) An updated Curriculum Vitae (CV) detailing academic and professional qualifications, work experience, list publications, supervision of postgraduate students, research grants or funds attracted, academic programmes developed, membership of professional bodies and current salary; and
 - d) Any other relevant supporting documents.
- ii). Submit a soft copy of the complete application, comprising coloured scanned copies of all the required documents merged into **one continuous PDF file**, via email to hr@tmu.ac.ke.
- iii). Ensure that both the hard copy and soft copy applications are received **on or before Friday 7th August, 2026, at 5:00 p.m. (1700 hours)**.

Applications should be addressed to:

The Vice-Chancellor
Tom Mboya University
P. O. BOX 199 - 40300
HOMA-BAY



NOTE: Tom Mboya University (TMU) is an equal opportunity employer committed to equity, diversity and inclusion.

